

Bowmer & Kirkland

Sustainability

Policy



Re-use **Environmental**
Reduce **Social**
Re-cycle **Economic**

Sustainability Policy

The Bowmer & Kirkland Group is committed to developing procedures to implement sustainable practices that help to ensure the wise use of all resources within a framework in which economic, social and environmental factors are integrated.

The procedures are to complement the Group's Quality and Environmental Management System by ensuring the Group's activities do not compromise the ability of future generations to meet their needs.

Bowmer & Kirkland seeks to build on its Environmental Policy by making sustainability an integral part of its activities through:-

Integrating sustainability into our service to Clients by

- Encouraging Clients to incorporate sustainability within their proposals.
- Making sustainability integral to the design and delivery process in all construction projects.

Managing and maintaining the Company in a sustainable manner by

- Minimising waste generation within offices and on sites.
- Maximising the efficient use of energy and materials.
- Investing in staff development and promoting equality.

Contributing to a stable community by

- Promoting the concepts of social, ecological and ethical stewardship.

- Operating in ways that maximise social and economic benefit while minimising any adverse impacts on the local community.

Promoting the development of sustainability by

- Developing procurement procedures with the Group's supply chain to encourage the objectives of sustainability.
- Contributing to a process of continual social, economic and environmental improvement.
- Investigating technological improvements that assist the drive towards greater sustainability.

Monitoring and reporting on progress towards sustainability by

- Monitoring and reviewing the social, economic and environmental impacts of the Groups' sustainability procedures.
- Preparing results of sustainability audits and impact assessments.

Signed:



J N Kirkland - Chairman

Date 26th September 2006